



ABOUT SOUTHSIDE

South Burnaby - North Burnaby - North Surrey - Langley - Sauk, Albania

Southside is 27 years old. Planted in what was then a lower class neighbourhood called Edmonds in South Burnaby, our desire was to be a church plant that planted other churches. We were very intentional about loving our neighbours and introducing people to Jesus. Southside has become an ethnically and generationally diverse church.

Not long after we started, we believed God was leading us to plant another congregation in another neighbourhood (North Surrey). Then came a third (Langley) and a fourth (North Burnaby). We were starting to learn about what it meant to become a people on mission with God. As a result, we felt called by God to plant our first overseas congregation in Sauk, Albania.

Over the history of Southside, we have believed that God has given us a vision of "Establishing Multiplying, Missional, Christian Communities." Our life together is shaped around the invitation to love God with our hearts, minds and strength, and to love our neighbours as we love ourselves (one another). Our structure (cell-congregation-celebration) means that our Mission Group Leaders are equipped by staff to pastor the people in their neighbourhoods. We have covenanted as a people to follow Jesus together, and to grow closer to Him on mission through a set of five practices.

A MISSIONARY GOD - A MISSIONARY PEOPLE



What encourages us is a deep-seated belief that God is a missionary God. God is missional in His nature and in His action, and sends us as His people into neighbourhoods to participate with Him in what He is doing. We believe that it is crucial for us to bear witness to who He is in all that we do. We are not just interested in growing a bigger church, but rather in becoming a faithful presence in the neighbourhoods God sends us to.

'Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments.

~ Jesus

Our conviction is that all followers of Jesus are called to be missionaries in the neighbourhoods where He sends us. Our discipling of one another is intentional toward that end. Our gatherings are focused on people "returning" from their mission fields (neighbourhoods), bringing stories of where they have seen God at work. Our mission groups are focused on being a sign, servant and foretaste of the kingdom of God in their neighbourhood.

At Southside, we have had the privilege of serving others through our extension ministries. **Forge Canada** originated through the life of Southside, as we sought to teach others about the importance of joining God on mission in our neighbourhoods, and starting new missional communities. **The Shire Music School** originated out of our desire to teach children in our neighbourhoods to use the creativity that God has given them in the area of music. **Linked** is our ministry that cares for the needs of Refugee families new to Canada and encourages the people of Southside to participate. And **Team Up Sports Ministry** grew out of a desire of many of our people to use sport to reach people with the gospel around the world. We dream of starting a **School of Mission** and launching new congregations.

MISSION GROUPS

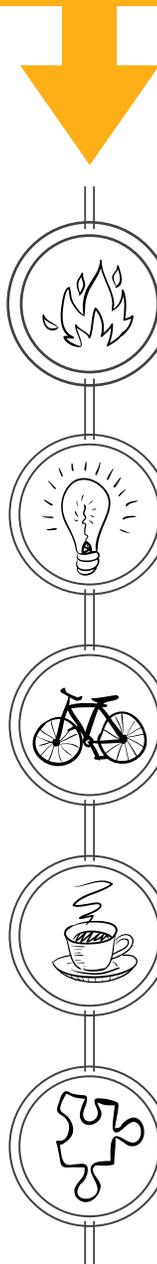
Our Mission Groups are more than just a small group system – they are the life of our church. Each Mission Group consists of those who are in covenant, as well as those who attend on Sundays and others who live in the neighbourhood. This group of people work together to see transformation in one another and in the neighbourhood. Pastoral care, discipling relationships, mission focuses and neighbourhood initiatives are all a part of our life together.

Covenant members of the group meet together weekly for prayer, study and our life together. Others participate as the group socializes with one another and participates in caring for the neighbourhood.



COVENANT LIFE

We covenant to be disciplined, disciple-making missionaries. We seek God and His Kingdom above all and put our hope in God's transforming action in us and in our neighbourhoods. In this covenant we will seek to love God:



with all of our **heart**, practicing spiritual disciplines of engagement and abstinence.

with all of our **mind**, growing in knowledge of God and His Kingdom.

with all of our **strength**, generously stewarding our time, talent, treasure and *terra*.

by loving our **neighbours** with justice and compassion, practicing hospitality and proclaiming the Kingdom of God.

by loving **one another**, joining together in spiritual friendship, accountability and life in proximity.



STAFF AT SOUTHSIDE

Staffing at Southside falls mainly in three categories. Congregational Leaders have a 50% role as they lead the life of a neighbourhood congregation. Value Pastors also have a 50% role as they lead the church towards bearing witness to God in their specific value (Heart, Mind, Strength, Neighbour, One Another). We have further staff who give leadership in areas of administration, Youth, and Children and Family Ministries.

At present, we are looking to fill several positions. We are in need of Congregational Leaders as well as Value Pastors in the Mind, Strength and Neighbour Values. Our desire is to find at least one full time person who would lead a congregation and a value (FT position) and another who would also lead a congregation or a value (PT position).

The person(s) we are looking for will be capable of a senior/solo pastoral role, but desires to work in a team environment. This person will share our Baptist and Missional convictions.

JOB CHARACTERISTICS



There is no question that Southside has a unique story. We are looking for an unique person to step in and help to shape our next steps in the journey. There are a number of characteristics that we will be looking for, including:

- * A person intentional in the cultivation of their own soul, and values prayer at the top of the list.

- * A person who is a hard worker, but knows how to rest and play also.

- * A person who is a life-long learner, giving evidence of growth in their personal lives.

- * A person who works well on team and is not afraid to push the team a little when it is off track.

- * A person who takes initiative, and works with others to discern where God is at work.

- * A person who seeks to equip others, through modeling, teaching and preaching.

- * A person who values missional theology and shows evidence of a life in and for the neighbourhood.

Here is a trustworthy saying: *Whoever aspires to be an overseer desires a noble task.* ~ Apostle Paul

JOB DESCRIPTIONS

Congregational Leader

The CL works with the Senior Pastor to oversee the Leadership Team in their congregation. The CL facilitates life together on mission in the congregation. They help to lead discipling relationships, encouraging growth in relationship with Christ and one another. They also work with the Value Pastors to ensure growth in specific areas for the congregation. The CL is on the overall staff team and speaks for their congregational in our overall life together.



Value Pastor

The VP is responsible for an area of the life of the whole church. The VP will teach in our Together in Mission classes, fostering a theological understanding of their value. They will be a part of the elders team and speak into the direction of our life together. They will work with each Congregational Leader to ensure that this value is strong and flourishing in a specific congregation and will equip Mission Group Leaders to help the people in their groups to grow in this practice.

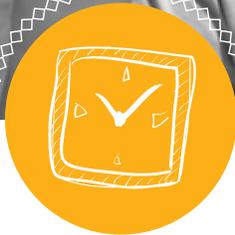


Administration and Assistant to the Senior Pastor

There is a fair amount of administration in facilitating life in a multi-neighbourhood church. Our life together is full of events, and we have a fairly active ministry to other churches and ministries. The Administration Leader will help create teams to ensure the smooth functioning of the office, of events and of the nuts and bolts the facilities.



DETAILS



HOURS

Full time and part time available.



COMPENSATION

We use the CBWC and the local school teachers salary grids.



APPLY

For more information or to submit an application please email info@southside.ca or call us at 604-259-0170.

Posted until filled.

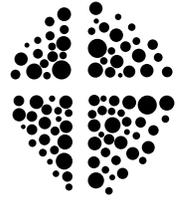


QUALIFICATIONS

These will be a help to a person applying:

- * Evidence of theological training.
- * Experience on a staff team.
- * A clear understanding of missional theology.

SOUTHSIDE
COMMUNITY CHURCH
In and for the neighbourhood



ESTABLISHING MULTIPLYING,
MISSIONAL CHRISTIAN

COMMUNITIES